

SUTTER COUNTY SUPERINTENDENT OF SCHOOLS

CERTIFICATED MANAGEMENT SALARY SCHEDULE
2021/22

LEVEL I : DEPUTY SUPERINTENDENT								
STEPS:	III	IV	V	VI	VII	VIII	IX	
Daily Rate	662.84	679.41	696.40	713.81	731.66	749.95	768.70	
220 days	\$ 145,825	\$ 149,470	\$ 153,208	\$ 157,038	\$ 160,965	\$ 164,989	\$ 169,114	

LEVEL II : ASSISTANT SUPERINTENDENT								
STEPS:	III	IV	V	VI	VII	VIII	IX	
Daily Rate	648.02	664.22	680.83	697.85	715.30	733.18	751.51	
225 days	\$ 145,805	\$ 149,450	\$ 153,187	\$ 157,016	\$ 160,943	\$ 164,966	\$ 169,090	

LEVEL III : SENIOR DIRECTOR								
STEPS:	III	IV	V	VI	VII	VIII	IX	
Daily Rate	610.97	626.24	641.90	657.95	674.40	691.26	708.54	
220 days	\$ 134,413	\$ 137,773	\$ 141,218	\$ 144,749	\$ 148,368	\$ 152,077	\$ 155,879	

LEVEL III : DIRECTOR								
STEPS:	III	IV	V	VI	VII	VIII	IX	
Daily Rate	610.97	626.24	641.90	657.95	674.40	691.26	708.54	
220 days	\$ 134,413	\$ 137,773	\$ 141,218	\$ 144,749	\$ 148,368	\$ 152,077	\$ 155,879	

LEVEL IV : PRINCIPAL								
STEPS:	III	IV	V	VI	VII	VIII	IX	
Daily Rate	582.58	597.14	612.07	627.37	643.05	659.13	675.61	
215 days	\$ 125,255	\$ 128,385	\$ 131,595	\$ 134,885	\$ 138,256	\$ 141,713	\$ 145,256	
210 days	\$ 122,342	\$ 125,399	\$ 128,535	\$ 131,748	\$ 135,041	\$ 138,417	\$ 141,878	

LEVEL V : COORDINATOR I / ASST. PRINCIPAL / LEAD NURSE / FACILITIES, MAINTENANCE AND OPS MANAGER								
STEPS:	III	IV	V	VI	VII	VIII	IX	
Daily Rate	553.52	567.36	581.54	596.08	610.98	626.25	641.91	
220 days	\$ 121,774	\$ 124,819	\$ 127,939	\$ 131,138	\$ 134,416	\$ 137,775	\$ 141,220	
210 days	\$ 116,239	\$ 119,146	\$ 122,123	\$ 125,177	\$ 128,306	\$ 131,513	\$ 134,801	
195 days	\$ 107,936	\$ 110,635	\$ 113,400	\$ 116,236	\$ 119,141	\$ 122,119	\$ 125,172	

LEVEL VI : FACILITIES, MAINTENANCE AND OPERATIONS SUPERVISOR, PROGRAM SPECIALIST								
STEPS:	III	IV	V	VI	VII	VIII	IX	
Daily Rate	463.27	474.85	486.72	498.89	511.36	524.14	537.24	
225 days	\$ 104,236	\$ 106,841	\$ 109,512	\$ 112,250	\$ 115,056	\$ 117,932	\$ 120,879	
220 days	\$ 101,919	\$ 104,467	\$ 107,078	\$ 109,756	\$ 112,499	\$ 115,311	\$ 118,193	
200 days	\$ 92,654	\$ 94,970	\$ 97,344	\$ 99,778	\$ 102,272	\$ 104,828	\$ 107,448	

LEVEL VII : COORDINATOR II / EXECUTIVE ASSISTANT TO THE SUPERINTENDENT								
STEPS:	III	IV	V	VI	VII	VIII	IX	
Daily Rate	420.21	430.72	441.49	452.53	463.84	475.44	487.33	
225 days	\$ 94,547	\$ 96,912	\$ 99,335	\$ 101,819	\$ 104,364	\$ 106,974	\$ 109,649	
215 days	\$ 90,345	\$ 92,605	\$ 94,920	\$ 97,294	\$ 99,726	\$ 102,220	\$ 104,776	
194 days	\$ 81,521	\$ 83,560	\$ 85,649	\$ 87,791	\$ 89,985	\$ 92,235	\$ 94,542	

LEVEL VIII : COORDINATOR III								
STEPS:	III	IV	V	VI	VII	VIII	IX	
Daily Rate	405.90	416.05	426.45	437.11	448.04	459.24	470.72	
194 days	\$ 78,745	\$ 80,714	\$ 82,731	\$ 84,799	\$ 86,920	\$ 89,093	\$ 91,320	

Daily Rate is based on 8 hours per day
Annual Degree Stipends*: A.A./A.S. = \$250; B.A./B.S. = \$500; M.A./M.S. = \$2,500; Doctorate = \$3,000 (highest degree only)
 *At July 1, 2021, Degree Stipends will not be awarded for A.A./A.S or B.A./B.S. for new positions but will be honored for current employees until a position change occurs.

Longevity:
 3% will be added to the base salary upon completion of 10 years of service; 6% upon completion of 15 years of service; 9% upon completion of 20 years of service. At July 1, 2019, longevity for employees under this methodology will be frozen at their current bonus level until such time as the following longevity bonus exceeds that amount.

-OR-

For those meeting eligibility requirements July 1, 2019 and after, a \$1,500 longevity increment will be added upon completion of 10, 15, and 20 years of service up to a total of \$4,500 after 20 years of service.

NOTE: There are no "employer" paid health benefits.
 Revised: 5/6/13- Added Level VI and renumbered the two levels below. Revised: 7/1/2013 - 5% increase.
 Revised: 7/1/2014 - Added 4.6% and Steps VIII & IX
 Revised: 7/1/2015 Removed Steps I & II and added Coordinator III level; added 4.5%
 Revised: 7/1/2016 added 3% as of May 2017
 Revised: 3/30/2018 added 2% retro to 7/1/2017
 Revised: 3/4/2020 added 3% retro to 7/1/2019. Increased MA/MS and Doctorate Stipends. Removed Coordinator III.
 Revised: 6/16/2021 added Senior Director at Level III and added Principal at 215 days.
 Revised: 7/22/2021 Degree Stipends will be limited to M.A./M.S. and Doctorate levels beginning July 1, 2021.
 Revised: 8/12/2021 Added Coordinator III.